Drenagh Sawmills, established in 1971 is a family-owned business located in Limavady. The Company produces an innovative range of bespoke timber products for use in the fencing, landscaping, pallet & packaging markets in the UK and Ireland.

We are seeking applications for the post of:

YARD / PRODUCTION OPERATIVE

This is a dual-role position, with duties undertaken in either the yard or production areas depending on the Company's operational requirements.

Responsibilities will include:

- General yard duties, including handling, stacking and organising timber products.
- Preparing customer orders, serving customers and loading/unloading vehicles.
- Forklift operation and assisting with the operation of the timber treatment plant.
- Operation and set up of sawmill machinery.
- Assisting in routine machine maintenance and record keeping.

Essential criteria:

- Previous experience working in a yard environment.
- Forklift operating experience.
- Ability to work on own initiative, be flexible, hardworking, conscientious and reliable.
- Good health and safety awareness.
- Willingness to undertake duties in either yard or production operations as required.

Desirable criteria:

- Experience in loading and unloading vehicles, preparing customer orders and dealing with customers.
- Previous experience of working in a manufacturing or woodworking environment, basic knowledge of timber products.
- Basic mechanical or electrical knowledge or experience would be advantageous.

Competitive wage & benefits package:

- £500 Sign-On Bonus (payable after 6 months' employment).
- Attendance Reward Scheme.
- Length of Service Reward.
- Company pension scheme.
- Company uniform.

Permanent contract, 40-hour week, overtime available. Appropriate training will be provided.

If you believe you meet the above criteria and would like to become part of our team, please download an application pack from: **www.drenagh.co.uk/careers**

Closing date for receipt of applications: 5pm, Monday 2nd November 2026.

Drenagh Sawmills Limited is an equal opportunity employer.

Please complete this Questionnaire and return with your CV

Fair Employment Monitoring Questionnaire

Ref No: 2026014 - **Private & Confidential**

Introduction:
We are an Equal Opportunities Employer. We do not discriminate against our job applicants or employees and we aim to select the best person for the job. We monitor the community background and sex of our job applicants and employees in order to demonstrate our commitment to promoting equality of opportunity in employment and to comply with our duties under the *Fair Employment & Treatment (NI) Order 1998.*

You are not obliged to answer the questions on this form and you will not suffer any penalty if you choose not to do so. Nevertheless, we encourage you to answer these questions. Your answers will be used by us to prepare and submit a monitoring return to the Equality Commission, but your identity will be kept anonymous. In all other regards your answers will be treated with the strictest confidence. We assure you that your answers will not be used by us to make any decisions affecting you, whether in a recruitment exercise or during the course of any employment with us.

Community Background:
Regardless of whether they actually practice a religion, most people in Northern Ireland are perceived to be members of either the Protestant or Roman Catholic communities.

Please indicate the community to which you belong by ticking the appropriate box below:

I am a member of the Protestant community:	☐
I am a member of the Roman Catholic community:	☐
I am not a member of either the Protestant or the Roman Catholic communities:	☐

If you do not answer the above question, we are encouraged to use the residuary method of making a determination, which means that we can make a determination as to your community background on the basis of the personal information supplied by you in your application form/personnel file.

Sex: Please indicate your sex by ticking the appropriate box below:

Male:	☐
Female:	☐

Note: If you answer this questionnaire you are obliged to do so truthfully as it is a criminal offence under the Fair Employment (Monitoring) Regulations (NI) 1999 to knowingly give false answers to these questions.

When you have completed this form please return it along with the application form.

Thank you for your co-operation.

JOB DESCRIPTION

YARD / PRODUCTION OPERATIVE

Responsible to:	Production Manager
Reports to:	Yard Supervisor / Production Department Supervisor (as appropriate)

Terms of work

Salary:	Sign-On bonus (payable following satisfactory 6-month probation period) Attendance Reward Scheme Length of Service Award Company Pension scheme
Overtime:	Regular overtime hours available paid at 1.5 times hourly rate.
Hours of work:	7:30am to 4pm Monday to Friday (40 hour week); 2 fifteen-minute unpaid meal breaks. Must be willing to work regular overtime hours on weekdays to 5pm and occasional Saturdays (7:30am – 12pm).
Status:	Full time, Permanent (following satisfactory 6-month probation period).
Holidays:	28 days (including statutory days); made up of 23 set days, 5 floating days booked in advance as required.

Outline of Post

The Yard / Production Operative is a dual-role position, with the job holder assigned to either yard operations or production operations according to the Company's operational requirements.

The role involves assisting with the manufacture, handling, treatment, preparation and despatch of timber products, with specific duties determined by the area to which the employee is assigned at any given time.

Working as part of a team, the job holder will be expected to undertake duties within either area as directed, ensuring that work is completed safely, efficiently and to the required quality standards.

The position requires a flexible and practical approach, with a willingness to move between yard and production duties as business needs dictate, including working indoors and outdoors.

Main Duties and Responsibilities

Yard Operations

- Undertake general yard duties, including handling, moving, stacking and organising timber products.
- Liaise with other departments to ensure the efficient movement and availability of timber products.
- Assist with the preparation of customer orders, ensuring the correct products and quantities are selected.
- Assist with the safe loading and unloading of lorries, trailers and customer vehicles.
- Assist in serving customers and ensuring orders are prepared accurately and efficiently.
- Assist with the operation of the timber treatment plant, including loading and unloading timber, monitoring treatment cycles and ensuring timber is treated in accordance with required specifications and procedures, following appropriate training and authorisation.
- Assist with routine treatment plant checks and the maintenance of accurate treatment records, reporting any faults or irregularities to the relevant Supervisor.
- Follow all relevant safety and environmental procedures relating to timber treatment, including the safe handling of treatment chemicals and management of treated timber.
- Ensure timber products are stored safely and in designated locations.
- Operate forklifts where appropriately trained and authorised.
- Maintain good housekeeping, ensuring yard areas, storage locations and access routes are kept clean, tidy and free from unnecessary obstructions.

Production Operations

- Undertake basic machine setup, monitoring and routine operator maintenance as instructed.
- Safely operate wood-processing equipment and machinery, following appropriate training and authorisation.
- Measure and inspect timber products to ensure they meet customer specifications and quality requirements.
- Stack, count, package and label finished timber products in accordance with customer specifications.
- Monitor product quality, take appropriate corrective action where necessary and report any quality concerns to the Production Supervisor.
- Maintain accurate production records as required.
- Maintain good housekeeping of plant, machinery and general working areas.
- Undertake training in different operations within the allocated production unit as required.

Health, Safety and Housekeeping

- Proactively comply with all Company health and safety rules, regulations, policies, procedures and safe working practices.
- Correctly use all required personal protective equipment (PPE).
- Follow safe working practices when handling timber, operating machinery and working around moving vehicles and mobile plant.
- Report hazards, unsafe conditions, accidents, near misses and defective equipment promptly to the relevant Supervisor.
- Maintain a clean, safe and orderly working environment.
- Contribute positively towards maintaining and improving health and safety standards in the workplace.
- Participate in health and safety meetings, toolbox talks and training organised by the Company.

General Responsibilities

- Work cooperatively with colleagues, supervisors, customers and other departments.
- Demonstrate flexibility in undertaking different duties across the yard and production areas according to operational requirements.
- Contribute positively to continuous improvement activities aimed at improving productivity, quality, safety and efficiency.
- Follow reasonable instructions issued by management and supervisors.
- Participate in Company meetings and training activities as required.
- Undertake any other reasonable duties consistent with the nature and purpose of the role.

PERSONNEL SPECIFICATION

YARD / PRODUCTION OPERATIVE

Essential Criteria

- Previous experience working in a yard environment.
- Forklift experience.
- Ability to work on own initiative, be flexible, hardworking, conscientious and willing to learn.
- Reliable and punctual.
- Good health and safety awareness.
- Good spoken and written English.
- Work well as part of a small team to achieve operational and production targets.
- Ability to pay attention to detail and maintain high-quality standards.
- Ability to undertake the manual handling tasks associated with the role
- Willingness to work both indoors and outdoors in varying weather conditions.

Desirable Criteria

- Experience in loading and unloading vehicles, preparing customer orders and dealing with customers.
- Previous experience of working in a manufacturing or woodworking environment, basic knowledge of timber products.
- Knowledge of timber products, grades and specifications.
- Basic mechanical or electrical knowledge or experience.